



US Army Corps
of Engineers

Construction Bulletin

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CEMP-C

Subject: U.S. Army Corps of Engineers 1995 Accident Prevention Plan

Applicability: GUIDANCE

1. At the Sixth Worldwide Area/Resident Engineer Workshop held in February 1995, a prominent sector of the conference agenda was devoted to safety topics. MG Sobke, in his keynote presentation, emphasized our obligation to improve our fatality rate which surged in 1994 and the first quarter in 1995. A breakout workshop on safety was held with the intent of "brainstorming" incentives which could reduce our fatality rate.

2. Ms. Connie Dewitt, Chief of the Safety and Occupational Health Office at HQUSACE, also presented a safety segment to the conference attendees. In this presentation, Ms. Dewitt traced the Corps' accident experience over the years, noting that, although the accident frequency rate has continued to decline, fatalities had increased in 1994 and, to date, in 1995 (see Construction Bulletin 94-25, Contractor and USACE Employee Injuries/Fatalities). She also referenced the 1995 Accident Prevention Plan, promulgated by her office and disseminated over the Chief of Engineers' signature. However, in sidebar discussions with some of the attendees, Ms. Dewitt was informed that distribution had, in some cases, not reached all of the field offices. It is also noted that only a portion of the Area/Resident engineers can attend the workshop each year, and those individuals who were not selected to attend were not able to hear Ms. Dewitt's presentation.

3. The 1995 Accident Prevention Plan is considered to be a singularly excellent document and should receive the widest possible distribution. In an attempt to ensure that all Area/Resident Engineers and their staffs have an opportunity to review and use this document in their daily tasks, we are using

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it as the theme for this Construction Bulletin. It is hoped that
it will be conspicuously posted on each Area/Resident Office
Safety Bulletin Board for all employees to view.



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**U.S. ARMY CORPS OF ENGINEERS
1995
ACCIDENT PREVENTION PLAN**

Corps of Engineers commanders will ensure the following actions are accomplished:

- I. Focus accident prevention efforts on high hazard programs as appropriate to the individual command including: control of hazardous energy, confined space, floating plant and marine activities, and motor vehicle operations.
- II. Provide special emphasis assistance and oversight to subordinate organizations with high accident experience or high potential for accidents.
- III. Ensure a safety and occupational health council comprised of leaders is established at each USACE command.
- IV. Participate in the USACE Safety and Occupational Health Council to provide corporate level recommendations on safety and occupational health issues.
- V. Analyze accident experience to develop countermeasures to preclude similar accidents.
- VI. Ensure the accident prevention program encompasses the total spectrum of safety, industrial hygiene, and occupational health as appropriate to the command.
- VII. Ensure competent safety, industrial hygiene, and occupational health technical and managerial support exists and is empowered through effective positioning in the command structure.
- VIII. Include meaningful accident prevention statements in officer evaluation/civilian performance appraisal support forms for appropriate personnel to ensure accountability.
- IX. Ensure that an activity hazard analysis is prepared and documented for each USACE activity as warranted by hazards associated with the activity in accordance with requirements of EM 385-1-1.
- X. Emphasize job skills training and safety training for newly-assigned employees, to include summer hires, and volunteers.
- XI. Ensure accident prevention requirements of EP 415-1-260, Resident Engineers Management Guide, are addressed.
- XII. District engineers/lab directors will present a face-to-face briefing to the Chief of Engineers of on-duty Corps employee accidental fatalities other than vehicular within 60 days of completion of the board of investigation.
- XIII. Each command or headquarters element having responsibility for mainstream (non safety-specific) courses or written material will review those mediums to integrate risk management and safety and occupational health considerations into the course or document.
- XIV. Ensure vigorous light duty and reemployment programs are implemented to accommodate the return to work of injured personnel.